

# 1.0 Health & Safety Policy Statement

## Introduction

This is a statement of policy by CFS Ltd about its intentions, organisation and arrangements for ensuring the Health and Safety at work of its employees, visitors and contactors, whilst in CFS Ltd offices and sites.

Supplementary to this general Policy Statement, as necessary, there will be specific policies and procedures describing, in detail, Health and Safety provisions in each part of the organisation.

CFS Ltd is fully committed to ensuring the health, safety and welfare of all of the employees; so far as is reasonably practicable. We also acknowledge our responsibility for other persons who may be affected by our activities. We will take steps to ensure that all of our statutory duties are met at all times.

It is the duty of CFS Ltd to ensure that all processes and systems of work are designed to take account of Health and Safety requirements and are properly managed at all times. Full details of the organisation and arrangements for health and safety and how these are to apply at each location, will be set out.

Competent people will be appointed to assist us in meeting our statutory duties including, where appropriate, specialists from outside of the organisation.

Each employee will be given such information, instruction and training as is necessary to enable the safe performance of work activities.

Adequate arrangements will be maintained to enable employees and their representatives to raise concerns about matters of Health and Safety.

Every employee must co-operate to enable the Company to comply with all statutory duties.

Each individual has a legal obligation to take reasonable care for their own Health and Safety and for the Health and Safety of other people who may be affected by their acts or omissions. We encourage and expect all employees to work with the Company in meeting both its own objectives and the law.

This policy will be regularly monitored to ensure that the objectives are achieved. It will be reviewed at least annually and if necessary revised in the event of legislative or organisational changes

Signed:



Name: Jack Martin

Position: Director

Date: 09.01.2023